

# Farm Production Team

## **Job Summary: Driving Agriculture Excellence**

The Farm Production Teammate is a pivotal role that embodies a deep passion for animal agriculture and the ability to thrive in a fast-paced, dynamic environment. At RSG, you will be upholding our commitment to operational excellence and the highest standards of animal welfare. Reporting to the Farm Production Team Lead, your primary responsibilities will revolve around the meticulous management and coordination of farm activities that are assigned. This includes the care and well-being of livestock, supporting breeding programs, monitoring animal health and nutrition, and ensuring compliance with all relevant regulations and best practices.

To excel in this multifaceted role, you will collaborate closely with cross-functional teams across the organization, contribute to the seamless daily operations of our farm production facilities and drive operational success while delivering outstanding client experiences.

As a Farm Production Teammate, you will be part of a dedicated team that shares your passion for animal agriculture and commitment to excellence. Your leadership, expertise, and hands-on approach will be invaluable in ensuring the smooth operation of our farm production facilities and in upholding our reputation for exceptional quality and client satisfaction.

## **Essential Functions:**

- Actively participate in daily animal care, health evaluations and well-being of our livestock, ensuring adherence to best practices in animal husbandry to determine action plans
- Assist in the management of breeding programs, monitoring animal health, and ensuring compliance with relevant regulations.
- Support daily farm operations, including tasks such as feeding, cleaning, and maintaining facilities.
- Provide exceptional client experiences by warmly greeting visitors, addressing inquiries, and assisting with client-related tasks.
- Foster strong teamwork and collaboration with fellow teammates, Client Services Representatives, Genetics and Breeding Services teams, and other cross-functional teams.
- Rotational weekend chores
- Assist with laparoscopic artificial insemination and embryo transfer days as needed
- Work to understand current farm strategies and procedures for farm management including feed, hay & animals
- Gain an understanding of regular treatment protocols as well as entry and quarantine protocols for donors and recipients coming into RSG for breeding programs.
- Development of stockman knowledge.
- Strive to minimize or eliminate feed waste and reduce unnecessary costs.
- Properly and safely operate equipment at RSG
- Accurate recording of data in medical records

- Maintain accurate computer records
- Attend training and continuing education classes

**Special Projects as determined by Tad or Amanda Thompson ...projects may include:**

- Research
- Special Reporting
- Inventory Audits
- Tasks that will enable preparation for Client Training Days, Seminars or Special Events

**Essential Education, Skills, and Experience**

- High School Diploma required, bachelor's degree preferred, or equivalent experience
- 2+ years of experience in animal agriculture
- Strong problem-solving skills and willingness to roll up one's sleeves
- Skilled at working effectively with cross functional teams in a matrix organization
- Excellent written and verbal communication skills
- Tough minded with the ability to have an opinion and healthy debate with the executive team, but professionalism to present a unified front once a decision is made
- Self-starter with a strong sense of ownership and good follow through skills
- Ability to handle conflict, difficult situations, and urgent issues in a professional manner
- Actively participate in the care and well-being of our livestock, ensuring adherence to best practices in animal husbandry.
- Assist in the management of breeding programs, monitoring animal health, and ensuring compliance with relevant regulations.
- Support daily farm operations, including tasks such as feeding, cleaning, and maintaining facilities.
- Contribute to the overall operational success and client satisfaction through your dedication and attention to detail.

**Key Factors for Employee Success:**

- Implement the RSG Way consistency
- Execute all essential function to a high standard
- Delivery a superior client experience
- Teammate expectations – The five behaviors of a cohesive team.

- Trust, Engage, Commit, Hold Accountable and Focus
- Confidentiality - There is access in this position to confidential company and client information.
- Peak Breeding Season – July 1st to October 30

**Physical Demands and Work Environment:**

- Required to stand, climb, balance, bend, stoop, kneel, crawl and to lift/carry up to 75 pounds
- Frequently required to walk
- Continually required to sit, use hands and fingers, reach with hands and arms, talk, or hear
- The noise level in the work environment usually is quiet

The above statements are intended to describe the essential functions, nature, and level of work to be performed. The company reserves the right to modify this job description at any time, without notice.

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